

Broad Themes

This Training Programme will cover 8 major broad themes as follows :

- Theme I - History of Higher Education in India
- Theme II - Federal and State Systems of Higher Education in India
- Theme III - Leadership Strategies for Better Performance Management, and Governance Functions/Reforms of an Institution
- Theme IV - Financing for Higher Education
- Theme V - Developing Research Capacity and Strategic Planning
- Theme VI - Curriculum, Curricular Development and Pedagogy
- Theme VII - High Impact Practices for Student Success
- Theme VIII - Internationalization of Higher Education

Patron

Prof. R. C. Kuhad, Vice-Chancellor, Central University of Haryana

Course Coordinator

Dr. Sarika Sharma, Head, Department of Education & Project Coordinator PMMMNMTT, 08222088814

Co-Conveners

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Dr. Sanjiv Kumar, Associate Professor, Department of English & Foreign Languages

Organising Secretary

Dr. Anoj Raj, Associate Professor, School of Education

Programme Coordination and Organising Committee

All the Members of Faculty, School of Education and Department of Education

Shri Paramjeet Singh, Section Officer

HELPE

HIGHER EDUCATION LEADERSHIP PROGRAMME

4-Day Training Programme For

Vice-Chancellors / Directors / Pro-Vice Chancellors / Deans / Chairpersons and Heads of Departments

*Under the MHRD Scheme of Pandit Madan Mohan Malaviya
National Mission on Teachers and Teaching*

December 05-08, 2017

Design by :

Dr. Pramod Joshi, Assistant Professor, School of Education, CUH



Organized by
Central University of Haryana
Jant-Pali, Mahendergarh-123029
Haryana, India.



Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) Scheme

This Programme is a step to achieve the objectives of (PMMMNMTT) Scheme by addressing all issues related to teachers, teaching, teacher preparation and professional development in a comprehensive manner. The objective is to address current and urgent issues such as supply of qualified teachers, attracting talent in to teaching profession and raising the quality of teaching in school and colleges. It is also envisaged that the teacher mission would pursue long-term goal of building a strong professional cadre of teachers by setting performance standards and creating top-class institutional facilities for innovative teaching and professional development of teachers.

Concept Note

Higher education institutions are, in general, complex enterprises and in case of India, it is even more challenging, given its scale, size and complexities. The management of these higher education institutions requires deep understanding, knowledge, skills and experience in leading and managing institutions. To build capacities of existing higher education leaders and administrators and to draw fresh talent into the management of higher education systems, it is proposed to administer training programs for Higher Education (HE) leaders under PMMMNMTT. Central University of Haryana intends to achieve the desired objectives of PMMMNMTT through this 4-Day Higher Education Leadership Programme (HELP).

Vision

Building excellence in Higher Education leadership for the nation.

Mission

To develop the nation's Higher Education leaders, so that they contribute towards the advancement of Higher Education in India and the achievement of the goal of better access, equity and quality in the field of Higher Education.

Goals and Objectives

The main goal of the leadership development training would be to equip HE leaders and administrators to competently and efficiently handle the complex problems and leadership challenges that arise in the academic, financial and administrative aspects of the functioning of their respective institutions, so that they are able to lead and manage institutions of higher learning in a more effective manner.

The specific objectives of the leadership development programmes would be to:

1. To lead and support the diverse workforce, promote teamwork and create positive working relationship throughout the institution,
2. To improve staff performance and efficiency,
3. To improve work processes to enhance efficiency and effectiveness of the organization, use creativity and innovation to meet current and future leadership challenges.
4. Develop critical thinking, judgment and problem solving abilities.

CENTRAL UNIVERSITY OF HARYANA 4-Day Higher Education Leadership Programme (HELP)

09:30 AM-10:45 AM	11:15 AM-01:30 PM	02:00-03:30 PM	04:00PM - 5:30 PM
Registration	Inaugural Ceremony and the Address of the Chief Guest Dr. Satya Pal, the Hon'ble Minister of State, MHRD Theme: Quality Assurance, Accreditation and Enhancement of Institutional Performance Guest of Honour: Prof. Ved Prakash, Former Chairman, UGC Theme: Conflict Resolution and Management	Benchmarking in Higher Education: Strategies for Academic Excellence	Ice-Breaking Session: Introduction of Participants and Themes Theme: Improved Teaching and Learning, and Promoting Research
09:30 AM-11:00 AM	11:30 AM-01:00 PM	02:00-03:30 PM	04:00-5:30 PM
Building Teams and Strengthening Alliances/ Managing External Stakeholders	Effective Leadership, Effective Decision Making and Strategic Planning (Distributed Leadership and Diffusion of Authority)	Curriculum, Development and Pedagogy	Changing Paradigms in Education: Balancing Accountability and Autonomy for Effective Governance
09:30 AM-10:30 AM	11:00 AM-12:00 Noon	02:00-03:30 PM	04:00-5:30 PM
Institutional Ranking: Indian and International Perspectives	Digitisation of Library Resources and Strategies for Academic Excellence/ Budgetary Process and Effective E-Resource Mobilisation	Use of ICT and Process Reforms for Improved Internal Governance	Handling Student Diversity and Coping with Stress
09:30 AM-11:30 AM	12:00 Noon-01:00 PM	02:00-03:30 PM	02:00-03:30 PM
Interface with Regulatory Bodies, Inter-nationalisation and Collaborations	Reforms and New Initiatives in Higher Education	Use of ICT and Process Reforms for Improved Internal Governance	Valdictory Address Prof. Mool Chand Sharma, former Vice Chairman, UGC and former Vice Chancellor, CUH Presided Over by Prof. R.C. Khandelwal, Vice Chancellor, CUH
Dec. 5, 2017	Dec. 6, 2017	Dec. 7, 2017	Dec. 8, 2017





**List of Participants in
Four Days Training Programme on
Higher Education Leadership Programme (HELP)
(Vice-Chancellors/ Directors/Pro Vice chancellors/Deans/
Chairpersons and Head of Departments)
(Date: 5-8 December 2017)**

**Organized by
School of Education under the aegis of MHRD's Scheme of
Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching**

“Four Days Training Programme on Higher Education Leadership Programme (HELP) (Vice-Chancellors/ Directors/Pro Vice chancellors/Deans/ Chairpersons and Head of Departments) (Date: 5-8 December 2017)					
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